

Appendix 1

From: Williams, Jeremy
Sent: 14 September 2012 15:08
To: Lustig, Jeff
Cc: Giritli, Aysen; Agada, Chidilim
Subject: FW: An allegation about Member conduct form has been received

Jeff,

A further complaint form for your consideration.

Jeremy

From: first.contact@barnet.gov.uk [mailto:first.contact@barnet.gov.uk]
Sent: 14 September 2012 14:50
To: Williams, Jeremy
Subject: An allegation about Member conduct form has been received

21915473

14-09-2012 14:50:06

Question	Response
<i>I have read and understood the statement above:</i>	Yes
<i>Title:</i>	Ms
<i>Last Name:</i>	Davies
<i>Last Name:</i>	Davies
<i>First Name:</i>	Helen
<i>First Name:</i>	Helen
<i>Address details:</i>	
<i>Address details:</i>	
<i>Address details:</i>	
<i>Address:</i>	Exempt Information
<i>Address:</i>	Exempt Information
<i>Town/City:</i>	London
<i>Town/City:</i>	London
<i>County/Region:</i>	
<i>County/Region:</i>	
<i>Postcode:</i>	Exempt Information

<i>Postcode:</i>	Exempt Information
<i>Mobile Telephone Number:</i>	Exempt Information
<i>Mobile Telephone Number:</i>	Exempt Information
<i>Home Telephone Number:</i>	Exempt Information
<i>Home Telephone Number:</i>	Exempt Information
<i>Email:</i>	Exempt Information
<i>Are you?:</i>	A Council Officer
<i>The Member(s) concerned:</i>	Cllr Brian Coleman Cllr Richard Cornelius Mayor Brian Schama
<i>Section of the code breached:</i>	Breach of part 5 Council protocols for member/ officer relations Public Order Offence - use of sexist language to incite hatred against women
<i>Details of the alleged misconduct:</i>	12th September 2012 Full Council Meeting Cllr Brian Coleman made sexist comments about people sitting in the public gallery specifically to incite hatred and disdain for those members of the public. He also named a Council Officer in a disparaging way and so breached the protocols. Cllr Richard Cornelius as Leader for Brian Coleman failed to intervene, although we all have a public duty to do so in a positive way. The Mayor also failed to intervene or distance himself from the comments so actively contributing to a sense this kind of behaviour is condoned.
<i>Request for confidentiality:</i>	not applicable
<i>By ticking this box, I declare that all the information provided is accurate:</i>	Yes

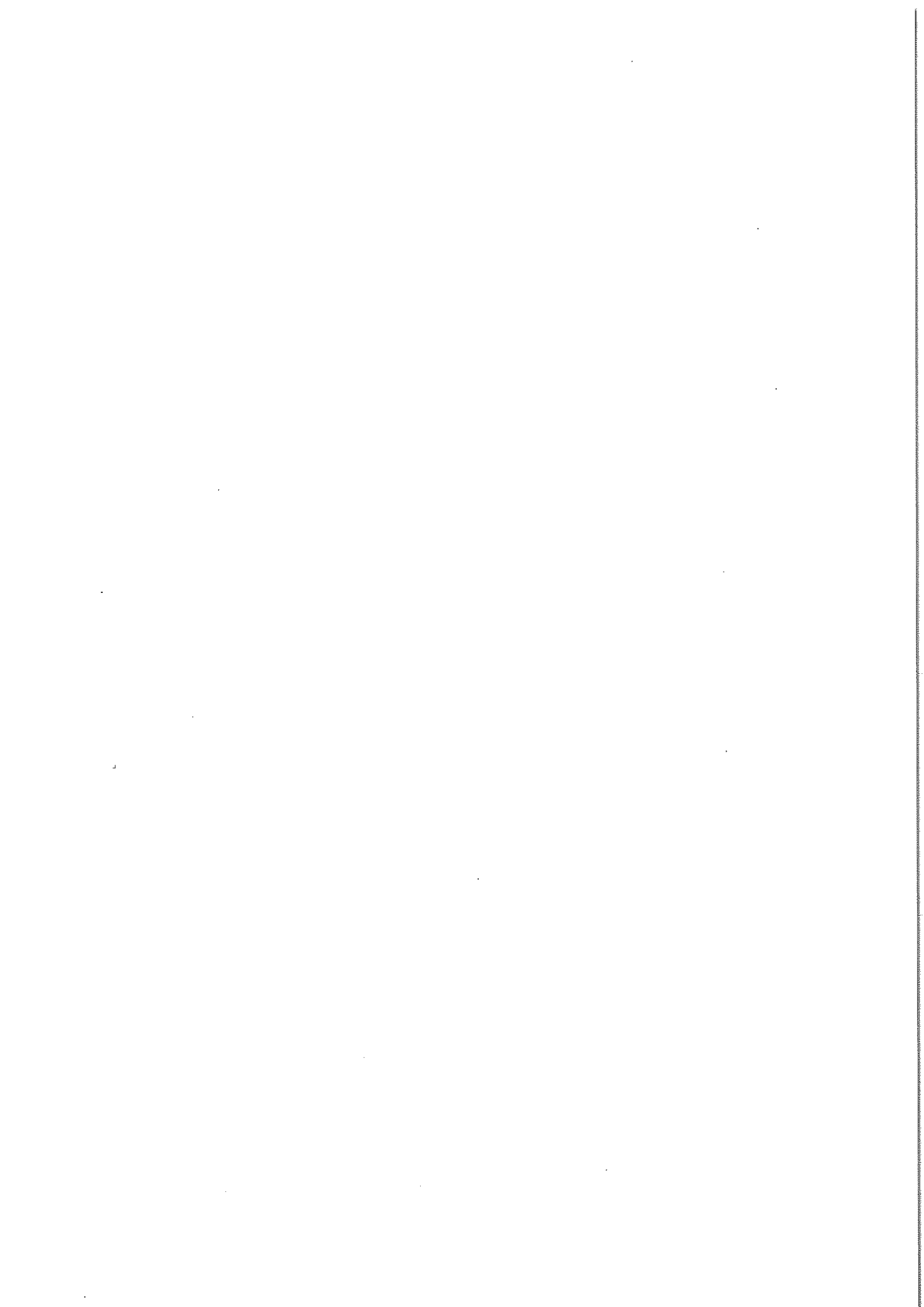
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Appendix 2

From: Helen Davies [mailto: Exempt Information]
Sent: 11 October 2012 17:34
To: Agada, Chidilim
Cc: Giritli, Aysen
Subject: Re: FW: An allegation about Member conduct form has been received

Dear Chidilim,

I believe this section covers my complaint

General obligations 3.

(1) As a member or co-opted member of London Borough of Barnet you have a responsibility to represent the community and work constructively with the Council's staff and partner organisations to secure better social, economic and environmental outcomes for all.

(2) In accordance with the provisions of the Localism Act 2011, when acting in this capacity you must be committed to behaving in a manner that is consistent with the following principles to achieve best value for the borough's residents and maintain public confidence in this authority;-

SELFLESSNESS: Holders of public office should act solely in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their family, or their friends.

INTEGRITY: Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their official duties.

OBJECTIVITY: In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit.

ACCOUNTABILITY: Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

OPENNESS: Holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.

HONESTY: Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

LEADERSHIP: Holders of public office should promote and support these principles by leadership and example.

(3) You must treat others in a manner which is consistent with the obligations set out in paragraphs 3 (1) and 3 (2) above.

(4) You must not:- (a) do anything which may cause your authority to breach any of the equality enactments (as defined in section 33 of the Equality Act 2006);

(b) bully any person;

(c) intimidate or attempt to intimidate any person who is or is likely to be:-(i) a complainant, (ii) a witness, or (iii) involved in the administration of any

investigation or proceedings, in relation to an allegation that a member (including yourself) has failed to comply with his or her authority's code of conduct; or
(d) do anything which compromises or is likely to compromise the impartiality of those who work for, or on behalf of, your authority

thanks,

Helen.

On 9 October 2012 10:31, Agada, Chidilim <Chidilim.Agada@barnet.gov.uk> wrote:

Dear Ms Davies

Further to your submitting the below complaint, we note that this is referring to Member/Officer protocols – please can you clarify whether there is a separate claim of a breach of the Members Code of Conduct. For your guidance, attached is a template Allegation Form, which includes a Guidance Note for Allegations that a Member may have breached the Members' Code of Code and also The Barnet Members' Code of Conduct.

Kind regards

Chidilim Agada

Business Governance Officer

Corporate Governance Directorate

London Borough of Barnet, Building 4, North London Business Park, Oakleigh Road South,
London N11 1NP

Tel: 020 8359 2037

Mobile: 07957 933 351

Barnet Online: www.barnet.gov.uk

P please consider the environment - do you really need to print this email?

From: first.contact@barnet.gov.uk [mailto:first.contact@barnet.gov.uk]

Sent: 14 September 2012 14:50

To: Williams, Jeremy

Subject: An allegation about Member conduct form has been received

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<i>Address:</i>	Exempt Information
<i>Address:</i>	Exempt Information
<i>Town/City:</i>	London
<i>Town/City:</i>	London
<i>County/Region:</i>	
<i>County/Region:</i>	
<i>Postcode:</i>	Exempt Information
<i>Postcode:</i>	Exempt Information
<i>Mobile Telephone Number:</i>	Exempt Information
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<i>Are you?:</i>	A Council Officer
<i>The Member(s) concerned:</i>	Cllr Brian Coleman Cllr Richard Cornelius Mayor Brian Schama
<i>Section of the code breached:</i>	Breach of part 5 Council protocols for member/ officer relations Public Order Offence - use of sexist language to incite hatred against women
<i>Details of the alleged</i>	12th September 2012 Full Council Meeting Cllr Brian

misconduct:

Coleman made sexist comments about people sitting in the public gallery specifically to incite hatred and disdain for those members of the public. He also named a Council Officer in a disparaging way and so breached the protocols. Cllr Richard Cornelius as Leader for Brian Coleman failed to intervene, although we all have a public duty to do so in a positive way. The Mayor also failed to intervene or distance himself from the comments so actively contributing to a sense this kind of behaviour is condoned.

Request for confidentiality:

not applicable

By ticking this box, I declare that all the information provided is accurate:

Yes

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